

**WAYNE COUNTY COMMUNITY COLLEGE FEDERATION OF TEACHERS,
AFT LOCAL 2000, ELECTION RULES**

The following rules shall govern the 2017 WCCCFT internal election. These rules are not all inclusive and additional guidance may be announced as necessary during the election period.

1. Election Supervision: The 2017 WCCCFT Elections Committee is supervising the 2017 AFT Local 2000 elections, pursuant to Article IV, Election of Officers. WCCCFT Elections Committee Co-Chairs, Frank Raines III and Barbara Radecki, along with the Local's Elections Committee, will conduct the election and take such actions as are necessary to protect the interests of the membership in the conduct of the internal election. All questions, correspondence, or protests regarding the conduct of the election should be directed to the Co-Chairs at the following email address:

aft2000ecc2017@gmail.com

2. Officers to be elected: The following positions will be elected in the 2017 WCCCFT Election:

- President
- 1st Vice President
- 2nd. Vice President
- Treasurer
- Secretary
- Negotiating Team (FT)
- Negotiating Team (PT)
- Union Steward (DT)
- Union Steward (DR)
- Union Steward (WE)
- Union Steward (EA)
- Union Steward (NW)
- Union Steward (Humanities)

3. Term of Office: Elections for officers are for a term of two (2) years to commence on **June 1st, 2017 and run until May 31st, 2019.**

4. Candidate Eligibility: Pursuant to Article IV, § 3 of the WCCCFT constitution, to be eligible for office, a person must be a member in good standing of the organization for a period of one year prior to the date of the election if they are full time and two years prior to the date of the election if they are part-time.

5. Meeting with Candidates: On Saturday, April 8, 2017 at 11:00AM the Elections Committee, Co-Chair Barbara Radecki, will meet with all candidates at the AFT MI office to discuss election procedures, inspection of the union's membership list, and distribution of campaign literature, observers, and other campaign rules. At this meeting a drawing will be held to determine candidate position on the ballot. If a candidate is absent and does not have a representative at the meeting, an election official will represent the candidate in the drawing.

6. Inspection of the Membership List: Each candidate may inspect (not copy) Local 20000 membership list. No candidate is entitled to receive a copy of the list.

7. Ballots: The positions of names on ballots shall be determined by random drawing on April 8th.

8. Voting: The election of the WCCCFT Officers and Executive Board members will be conducted by mail ballot. The mail ballots will be mailed on April 21, 2017. The Elections Committee recommends that

the return ballots be postmarked by **May 5, 2017 to ensure delivery to the P.O. Box by May 12, 2017. On May 12th the ballots will be picked up from the post office, opened and counted at the AFT office: 2661 E. Jefferson Ave., Detroit, MI. Any ballot that is not in the P.O. box by Friday morning May 12th will NOT be counted. The P.O. box will only be opened on the morning of election day. Any ballot delivered to the P.O. box after May 12th will be discarded by the post office.**

9. Voter Eligibility: WCCCFT members who paid dues during Fall 2016 and/or during Spring 2017 payroll period will be eligible to vote. Adjunct members (last paid dues in 2014) are eligible to vote upon receipt of an appropriate fee. If an individual does not receive a mail ballot, and his/her name does not appear on the eligibility list, he/she will be mailed a challenged ballot. That member's status must be resolved prior to the conclusion of the tally for the ballot to be counted.

10. Inspection of the Membership List: The WCCCFT membership eligibility list will be available for inspection starting on **Monday, April 10 through Friday, April 14 from noon – 4:30 at the AFT office.** This is by appointment only. Call Johnny Mickles, AFT-MI Representative, at (313)393-2200. If there is no answer leave: Your Name, Phone # (where you can be reached), e-mail address (that you check often) and the date and time you would like to view the list.

NOTE: This is for **VIEWING** purposes only. The List may not be removed from the room and there will be **NO** Copying, photographing or recording devices of any kind allowed during the viewing. No candidate is entitled to receive a copy of the list.

Any use of a **union-generated** list of members, including addresses, phone numbers and e-mail addresses by candidates **is prohibited**.

11. Campaigning: Campaigning via phone or e-mail, on personal time, can only be done between April 10, 2017 and May 5, 2017. **Federal law prohibits the use of any union or employer funds to promote the candidacy of any person in a union officer election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, letterhead, etc.**

Candidates shall not involve any WCCCFT staff in the election. All candidates, their supporters, and any employee of the union, including Union Stewards, may not campaign on union time or employer time. No WCCCD staff member may campaign for any candidate on employer time.

Posting of candidate campaign literature on the union bulletin board in the Campus Faculty offices is prohibited.

Each Candidate may submit one candidate statement to the Elections Committee via the Co-Chairs email address: aft2000ecc2017@gmail.com by **April 12th** and these statements will be posted on the **AFT 2000 website.**

12. Distribution of Campaign Literature: Any reasonable request by a candidate to distribute campaign literature to WCCCFT members at the candidate's expense will be honored. The campaign literature must be provided in sealed, stamped envelopes which are ready for mailing. WCCCFT Elections Committee will make arrangements to affix the labels to the envelopes and mail the literature. A candidate who would like to send out campaign literature must provide it to the WCCCFT, AFT Local 2000 office (Rm. 319, Downtown campus) by **April 12, 2017** for mailing labels to be applied and letters sent out. There will be an additional cost (for time) to the candidate and it is the responsibility of the candidate to get confirmation that their literature was sent out.

13. Tally of Ballots: The ballots will be opened and counted on **May 12, 2017**, at the AFT offices.

Election observers shall be identified prior to the opening and counting of the ballots. Individual candidates may have one observer unless they are running as part of a slate of candidates. Each slate of candidates may designate up to two (2) observers, but only one of the two observers from each slate may monitor the count at any one time. Observers will be allowed in the tally area after they have been properly identified. They will be allowed to be close enough to view the proceedings, but not too close to physically interfere. Only WCCCFT Elections Committee members and designated observers shall be allowed in the tally area.

All relevant challenges by the observers will be handled as they arise. The decision of the WCCCFT Elections Committee shall be final.

The status of any other person who submits a challenge ballot will be resolved under the supervision of the WCCCFT Elections Committee.

A certification of the ballot count and election results will be completed at the end of the tally.

WCCCFT Elections Committee will promptly publish the results.

14. Installation of Officers: Successful candidates shall assume office on **June 1, 2017**.

15. Election Protests: Any WCCCFT member in good standing may protest the conduct of the election. Challenges and objections to the election must be submitted in writing, with a statement of supporting reasons that include specific facts as well as any documentation, to the Elections Committee within five (5) days of the count. The Elections Committee shall issue its written opinion regarding objections no later than ten (10) days after receipt of such objections.

Frank Raines III and Barbara Radecki, WCCCFT Election Committee Co-Chairs
aft2000ecc2017@gmail.com

WCCCFT Elections Committee will retain all election material for one year from the conclusion of the election.

Issued by AFT 2000 Elections Committee

Date: April 3, 2017

Frank Raines III

Barbara Radecki