

## **Position Statement - Ella Davis – Candidate for Secretary Local 2000**

It is time to UNITE. It is time for **all** faculty – full-time and part-time – to recognize our shared interests and come together as a team.

As the current secretary of AFT Local 2000, I believe in fighting for everyone. I have no patience for the full-time versus part-time mentality. Divisions of any kind destroy hard-earned gains and undermine efforts to protect our rights.

Michigan is a Right to Work State and we are under attack nationally. Working families and unions are under siege. We don't have time to waste on divisive thinking or separate agendas.

We are one union and we have one common goal.

I, Ella Davis, have served AFT Local 2000 as a member of the Board of Appeals for two terms, and in the capacity of Secretary for five consecutive terms. I am seeking re-election to the position of Secretary.

It is a position I take seriously. I am highly respected by students and staff, all of whom appreciate my dedication and commitment.

I have worked diligently to maintain records, secure payroll rosters, provide support services for faculty and champion the rights of **all** full-time and part-time union members. For instance, in 2013, I, along with the leadership team, took a stand against the college's attempts to reduce the hours offered to part-time faculty. I spoke out, made phone calls, ordered t-shirts, and did everything necessary to ensure that part-timers be allowed to continue teaching four classes (12 hours) as opposed to three classes (9 hours).

At the direction of the President, I answer correspondence and report pertinent information to the Executive Board in accordance with the constitution. I record and maintain minutes of the Executive Board and General Membership meetings.

In addition to collecting mail and distributing it to the appropriate officers and staff members, I assist other executive board members when I am called on, and where I can. It is important to note that this position requires one to work with the members of the Executive Board and to keep members' personal issues confidential. I have accomplished this and more.

I also participate in a number of training sessions for the leadership organization, LEAD, sponsored by AFT National. I have also assisted our local and MFT in state elections by working in phone banks and getting involved in national initiatives -- even if that means giving up weekends to attend meetings, rallies, conferences, and workshops.

I am committed to pursuing all tasks that benefit AFT Local 2000. That includes helping with the implementation of an upcoming, newly-designed website and keeping it up to date.

I have a proven track record and a reputation for efficiency. In the past, the Executive Board Minutes and General Membership minutes were reviewed by the AFT national auditor and found to be in good standing.

It is my honor to put my best foot forward as an advocate and a team player. I ask for your continued support.

In solidarity,

Dr. Ella J. Davis  
Secretary

