

WCCC Federation of Teachers-AFT Local 2000

General Membership Meeting 1:00pm Venue IBEW Local 58 on Abbot

Friday, August 7, 2015

Present: Roger Short, Michael Wright, James Bull, Michael Swope, Al-Sadhi, William Breger, Joanne, Wittbrodt, R. Gholsham, David Caddy, A. Tamburi, Bruce Ewen, Bill Breger, Sharon Wallace, Barbara Radecki, Betty Hill, Jeff Brown, Mary Mahony, Charles Jones, Adell Anderson, Daisy Johnson, D. Cato, Lunda Dolphus, Lillian Jenkins, York Brown, Mike Swope, James Jackson, Victoria Mayberry, Pete Sutliff, Lydia Watkins, Steve Walker, Pat Kelly, Nora Hudson, Mary Perlman, Pat Anyanetu, Ella Davis, Christian Nwamba, George Goff

Call to Order: Joanne Wittbrodt called the meeting to order at 1:15pm.

Michael Swope was appointed Parliamentarian. The minutes of the previous meeting were read and approved. Motion (Michael Swope; Charles Jones) to accept the minutes carried.

Ella Davis presented plaques to those officers who retired.

President's Report

Joanne Wittbrodt discussed the following issues: the part-time organizer-AFT-MI will pay 80% of the salary; arbitrations that are coming up this fall; will fight to get members their money when they have been violated; trying to get the college to honor the contract; will stay unified and fight for all faculty; working to get more teachers full-time positions; invite faculty to show up at the board meetings; the Board of Trustees meet every other month. The next one is in September; need to start looking for people to run for the Board of Trustees; gearing up for right to work; check out the new website; two main priorities this semester are negotiations and member-to-member campaign. The report was received.

2nd Vice-President Michael Wright thanked the faculty for their vote of confidence. He said that he hopes to live up to the expectations of the position, and that he will be busy visiting all of the campuses in the near future. Wright also passed out an etiquette card and read it to the membership. He stated that he hopes that with the new team, we will move forward in unity and put aside frustrations of the past. Wright also said that he will leave complaint forms at each campus, and expressed the need for 5-10 faculty at each campus to commit to talking to faculty. Dr. Adell Anderson suggested that the forms be put on line as well. The report was received.

Negotiations

David Caddy stressed the need for faculty to complete the surveys; introduced the two new members of the Negotiating Team: Linda Dolphus and George Goff; looking to appoint another member; spoke about a Negotiations institute that he attended in Wisconsin and some of their issues with their members; the team has met once with the college; working hard on the FOIA; looking at contracts at

neighboring community colleges; found out that it is not illegal to hire relatives; it just needs to be made known. The report was received.

Treasurer

Roger Short discussed the financial report, stating that he will make sure that we stay within the budget. Pete Sutliff suggested that the items such as conventions, travel, fees, etc., be numbered for clarity. Bruce Ewen said that our legal fees are expensive because the college is violating our contract. Joanne Wittbrodt attempted to explain how our legal fees are split up; that the FOIA might not be that much; the organizer is 20%. Motion (Michael Swope; James Bull) to accept the financial report carried. Motion (Michael Swope; James Bull) to adopt the 2015 budget ending June 30, 2016 carried.

Grievance Report

Christian Nwamba introduced the new stewards: Apryl Brown, Victoria Mayberry; Tom Jarvinous, Angela Allen, Andrea Gafford, and Betty Hill. Nwamba stated that he has reached out to other members to consider becoming stewards; stated that there is a difference between a complaint and a grievance; distributed and discussed the grievance report, and explained the breakdown of the legal fees for arbitrations. Michael Swope suggested that we ask for conversion time to include mileage-that those faculty who lost classes be made whole. Nwamba encouraged Swope to attend the arbitration meeting and to document everything associated with the loss of a class. Victoria Mayberry said that she is extremely concerned about what she witnessed at the last class selection. She did not get a class. Joanne Wittbrodt explained what happened due to the transitional period. She also stated that we are working to educate our faculty. Motion (Roger Short; Michael Wright) to accept the 1st Vice-President's report carried.

Ella Davis read the credentials for the Metro Detroit AFI-CIO's 22nd Constitutional Convention which will take place on September 26th. AFT Local 2000 has a strength of four delegates. The fee is \$125.00 per delegate. Motion (James Bull; Michael Swope) to send four members of the Executive Board and Stewards to the convention to represent AFT Local 2000 carried.

Other

One instructor spoke about some of the frustrations of some instructors with less than 100 hours. Joanne Wittbrodt replied that we want to make every instructor whole. Michael Swope suggested that we get name tags to wear. Ariana Tamburi said that we are completely different from other colleges-suggested that they ask the part-timers what they want. David Caddy said that he needs ideas and would like to see an Advisory Committee for the Negotiating Team.

Announcement

Bruce Ewen said that he has been doing some solidarity work. He is appealing to friends and allies to boycott Sakuma Brothers berries, Whole Foods and Costco, and to attend a Boycott Rally demanding Whole Foods pull Driscoll products from their shelves chain-wide. The rally will take place Sunday at 1:00pm-4:00pm at the Whole Foods store located at 115 Mack Avenue in Detroit. Ewen went on to say that he is representing himself as a member of the local and to show unity.

No further business, Michael Wright motioned that we adjourn. The meeting adjourned at 3:15pm.

Respectfully,

Ella Davis

Secretary