

WCCC Federation of Teachers

Membership meeting attendance

February 20, 2015

Deborah Robinson

Mary Pequinot

Steve Goldberg

Sally Yee

Tiana Myers

Wm Matthew

Gracie Hightower

Adell Austin Anderson

York Brown

Patrick Kelley

Barbara Radecki

Deorphia Cato

Bruce Ewen

Alida Quick

Lyn Lewis

Christian Nwamba

Sharon Wallace

Jeff Brown

Joanne Wittbrodt

Precious Alawuru

Michelle Smith

Kevin Lawson

Wallace Peace

Scott Boman

David Caddy

Crystal Morrison

Curtis Green

Geoffrey LePlatte

Curtis Greene

Edwin Robinson

Susan Grabowski

Ella Davis

Ken Jannot

Office Staff: Dessine Mack and Janice Washington

MFT Representative: Johnny Mickles

AFT Local 2000-WCCC Federation of Teachers

General Membership Meeting, Friday, February 20, 2015

3:00pm Venue: IBEW Local 58 on Abbott

**Present:** See attachment

### **Call to Order**

Dr. Wallace Peace called the meeting to order at 3:10pm

### **Approval of Minutes**

The minutes of the previous meeting were read and approved with the following correction: the addition of Professors Bruce Ewen and Alida Quick to the attendance list. Motion (Roger Short; Jeff Brown) to accept the minutes with the additions carried.

### **Financial Report**

Treasurer Roger Short distributed copies of the Income Statement-Seven Months ending January 31, 2015. He addressed concerns and answered questions regarding the report. Motion (Joanne Wittbrodt; Patrick Kelley) to accept the finance report carried.

### **Election Committee**

Dr. Peace introduced Professor Angela Allen as Chair of the Election Committee. Professor Allen spoke about the previous election of 2013. She said that going forward, the guidelines and rules set forth by the national office will be strictly adhered to. Professor Bruce Ewen made a point of explaining why the re-election (2013) took place in the first place. It was because many names were left off the mailing list. Professor Allen responded by stating that there will be a fair election process. She went on to say that the election committee will meet next week at the Eastern Campus.

### **Negotiations**

Chief Negotiator David Caddy said this is the last year of the three-year contract which expires on December 31, 2015. Caddy stated that it is important to have an advisory board to advise the team about important contract issues. Caddy also said that he and Dr. Peace will be sending a letter to Dr. Ivery about beginning the negotiations. Caddy said that this is the last year of the lump sum distributions of \$150,000 for about 400 faculty. Hopefully, the checks will be distributed by late March. Motion (Mary Pequinot; Joanne Wittbrodt) to accept the report carried.

### **Grievance Report**

Dr. Christian Nwamba distributed copies of the grievance report and discussed the following: new un-discussed grievances; discussed grievances with promised resolution and remedy as demanded; grievances discussed and agreed to settle at last but no completed paperwork; new arbitration filing on class selection grievances similar to other distance learning grievances; grievances for which arbitration hearing has been filed by the union; class selection violations and grievances in arbitration and to be

resolved by arbitrator per the college counsel; AFT pending issues/Faculty Complaints and concerns. Motion (Dr. Precious Alawuru; Jeff Brown) to accept the grievance report carried.

### **President 's Report**

Dr. Wallace Peace thanked everyone for coming to the meeting and addressed the following in his remarks: the lack of adequate full-time faculty; Assistant to the President, Joanne Wittbrodt has done an incredible amount of research for this local; the college continues to hire administrators; they continue to make up their own rules and regulations during class selection; encouraged members to run for offices ad to serve on committees; no full-time faculty have been hired; a new board member who was speaking at a meeting and was told that he could not be there; and Dr. Joanne Wittbrodt will explain to the Board of Trustees at its next Board meeting, the "function" of "full-time faculty." The report was received.

### **Member-to-Member**

Professor Michael Wright gave an update on a LEAD conference that he attended; he has been engaged in member-to-member activities; has developed a pledge survey with a pledge statement; asked for volunteers to help out; asked for representation at the campuses; appealed to the body to talk to five members per week; asked for cooperation from all of us.

### **Recent Board of Trustees Meeting**

Professor Joanne Wittbrodt said that she addressed the last Board of Trustees meeting and spoke about the following: lack of adequate tutors; not enough counselors; the need for more student support; continued contract violations; Smart Tutoring did not work; encouraged all members to start attending the Board of Trustees meetings. Some faculty raised their hands indicating that they would go to the next Board of Trustees meeting. Wittbrodt said that the next Board of Trustees meeting will take place on March 26, 2015 at 5:30pm on the 5<sup>th</sup> Floor of the Central Administration Building.

### **Other**

Dr. Peace said that our students need people, and not machines; there are still issues with class selection and online class selection; sex trial hearings are still going on; teachers are called to meetings and they don't know why, then they find out that their classes have been taken away; teachers get suspended with pay for a semester; there are two types of files kept on you-one online, and one in HR; the college has promoted 37 part-time administrators to full-time administrators; we will need to pickett; need to restore the education, newsletter/publicity, and constitution committees.

### **Announcement**

The next membership meeting will take place on Friday, March 27, 2015 at the same location.

No further business, a motion to adjourn the meeting carried. The meeting adjourned at 4:50pm.

Johnny Mickles made a few remarks on behalf of AFT-Mi.

Respectfully submitted,

Ella Davis , Secretary