

WCCC Federation of Teachers

General Membership Meeting

Friday, November 21, 2014

Downtown Campus-Room 123 A

Present: S. Wallace, T. Gaines, J. Brunson, C. Nwamba, T. Howard, C. Worsham, D. Robinson, S. Walker, D. Glass, J. Jackson, A. Williams, D. Caddy, E. Carey, E. Cintron, L. Watkins, M. Mahony, M. Pequinot, J. Wittbrodt, W. Breger, C. Johnson, R. Bell, W. Peace, E. Davis, C. Ellis, P. Kelley, J. Abdollahi, K. Lawsom, L. Skidmore, A. Brown, A. Anderson

WCCC Federation Staff: Dessine Mack, Janice Washington

Call to Order

Dr. Wallace Peace called the meeting to order at 2:50pm. He asked if there were any changes to the agenda. Motion (Roger Short; Art Williams) to adopt the agenda as presented carried.

Minutes

The minutes of the previous meeting were distributed and read. Motion (Art Williams; Roger Short) to accept the minutes carried.

Grievance Report

Dr. Christian Nwamba distributed copies of the grievance report and discussed the following: new grievances; partially discussed but unresolved grievances; grievances for which arbitration hearing has been filed by the union; class selection violations and grievances in arbitration and to be resolved by arbitrator per the college counsel; additional grievances about class selection filed in February but unresolved; AFT pending issues/complaints and concerns. Motion (Mary Pequinot; Art Williams) to accept the grievance report carried.

Finance Report

Treasurer Roger Short distributed copies of the Income Statement –Four months ending October 31, 2014. He addressed concerns and answered questions regarding the report. Motion (Ella Davis; Art Williams) to accept the finance report carried.

Negotiations

David Caddy said that the Negotiating team will continue to fight for the rights of faculty. He went on to say that the college continues to violate the contract; and this year is the last of the three-year contract. Caddy identified the members of the Negotiating team who were present and asked them to stand and be recognized. The report was received.

President's Report

Dr. Wallace Peace thanked everyone for coming to the meeting and addressed the following in his remarks: the vote of non-confidence in Dr. Bulger is still standing; in a recent Executive Board meeting where a new Board of Trustees member was speaking, the security came to the room to tell us that we could not meet there; recent Board meeting where Joann Wittbrodt spoke about the need for more tutors and her experience with an online tutoring service that did not go well. Dr. Peace said that Dr. Adell Anderson spoke to the Board and made quite an impression on it. Dr. Peace also congratulated Joann Wittbrodt, Mary Pequinot and Charles Jones for their contributions to the faculty rally. He gave updates on violations in the Nursing Department; the move to get compensation for part-time faculty who serve on grade appeal cases; the issue of holding faculty paychecks when a grade is missing; and the issue of waivers for part-time faculty. The report was received.

Announcements

Professor Bruce Ewen announced two upcoming events and distributed a flyer about them: a Black Friday rally (A Day of action to support workers who are fighting for \$15 an hour and full-time)- Wal-Mart, 44575 Mound Road in Sterling Heights; and a Harvest Party and Fundraiser in solidarity with the Gratiot McDougall families fighting to save their homes and neighborhoods-11/22/2015 from 4pm-7pm at Old St. John's Church.

Ella Davis announced that the local's Holiday Gathering will take place on Friday, December 5th at Hotel St. Regis on W. Grand BLVD from 3:00pm-5:30pm.

Dr. Peace said that the Chancellor has announced that the college is building a new facility near the state fairgrounds.

No further business, a motion to adjourn the meeting carried. The meeting adjourned at 3:45pm.

Respectfully submitted,

Ella Davis

Secretary