

WCCC Federation of Teacher

General Membership Meeting

Friday, September 19, 2014

Room 123 A

2:30pm

Present: See attached

AFT Staff: Dessine Mack, Janice Washington

MFT Staff: Eric Lindemier, Johnny Mickles, Nicole Atkins

Call to Order

Dr. Peace called the meeting to order at 2:45pm. He asked the officers who were present to stand and to introduce themselves.

President's Report

Dr. Peace said that there is a need for faculty to attend various meetings and subcommittee meetings. He also said that there is a need for faculty to send in their comments regarding revisions on the constitution. He went on to say that there is a need to watch violations of the contract. For example, the part time nursing instructors selected before the full-time instructors. He said that he looks forward to working with the membership and thanked everyone for coming to the meeting.

MFT Representatives

Eric Lindemier

Eric Lindemier discussed the procedures for Solidarity Day. He encouraged the faculty to wear red and white on Solidarity Day. He read a script for faculty to use when making phone calls.

Johnny Mickles

Johnny Mickles said that we need more part-timers to come out to the next Planning Meeting on September 21, 2014, and we need to start planning what we are going to do for the next class selection.

Nicole Atkins

Nicole Akiins talked about the importance of getting members mobilized and to vote in the November election. She distributed materials on engagement in education.

Minutes

The minutes of the previous meeting were read and approved. (Motion-Roger Short; Art Williams)

Motion carried.

Grievance Report

Dr. Christian Nwamba distributed the grievance report and said that some grievances will be going to arbitration. He said that Dr. Adell Anderson will speak at the next Board of Trustees meeting, and other faculty have requested to be put on the agenda. He urged members to read the contract and vowed that the negotiating team will fight for all faculty. Motion (E. Davis, A. William) that the grievance report be accepted. Motion carried. Dr. Peace indicated that we must fight for what we believe.

Curtis Greene

Curtis Greene questioned why he was the only faculty member selected to be on a committee set up to hire faculty. He said that he is not a member of any of those departments. Bertha Byrd said that we need to send a letter right now demanding that faculty be included on the faculty selection committee for new faculty. Charles Jones said that we need to be on point-that we should have been made aware of the faculty selection committee. Christian Nwamba said that faculty can take a personal or sick day to go to class selection. Henry Cole said that there is a need for a faculty senate, and that he would like to propose an ad hoc committee to look into forming a faculty senate. Dr. Peace urged all faculty to go to class selection. Conley Worsham said that we need to get more people to come to the meetings.

Financial Report

Roger Short distributed the Income Statement-Draft Twelve Months ending June 30, 2015. Motion (Conley Worsham, Curtis Greene) to accept the financial report carried.

Announcements

Joanne Wittbrodt discussed Solidarity Day and distributed a flyer.

Erica Geiss introduced herself as a candidate for state representative and that she is also a part-time instructor.

Steve Walker said that Leslie Love who is also a part-time instructor is running for state representative, and part-time instructor Ida Short is running for DPS school board.

Other

Steve Walker inquired about the office staff receiving adequate healthcare benefits. Roger Short responded by stating that part-time staff do not receive healthcare benefits.

No further business, a motion to adjourn the meeting carried.

Respectfully submitted,

Ella Davis

Secretary