



District Office

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Labor Relations

Wayne County Community College District

Memorandum of Understanding (MOU) September 11, 2006

The Wayne County Community College District (hereinafter referred to as the “Employer”), and the Wayne County Community College Federation of Teachers (hereinafter referred to as the “Union”) enter into this Memorandum of Understanding identified below.

Accordingly, the Employer and the Union agree as follows:

1. Effective **September 15, 2006**, full-time faculty will convert to a 24 pay date (for academic year 2006-2007) pay cycle for regular contract pay in lieu of existing 20 pay date cycle. With this change, full-time faculty will be paid (regular base load pay) the 15th and 30th of each month, September 2006 through August 2007.

A full-time faculty member working the fall semester shall be entitled to 12 pays (6 months); a full-time faculty member working the spring semester shall be entitled to 12 pays (6 months). A full-time faculty member terminating employment shall be paid all sums due on the 30th day of last month in which any work is performed.

2. Full-time overload pay dates will remain unchanged on the 30th of the month.
3. Payment for Faculty Organizational Day (FOD) will be September 15, 2006. Faculty members that attended both days (Friday and Saturday), will be compensated for a maximum of 9 hours. Faculty members that attended one (1) day Friday or either Saturday will be compensated three (3.0) hours for Friday and six (6.0) hours for Saturday. A faculty member whose name does not appear on the report has having signed in or signed out on Friday will not be compensated for Friday. A faculty member whose name does not appear on the report has having signed in or signed out on Saturday will not be compensated for Saturday.
4. For faculty assessment and curriculum committee work, faculty members will be paid on a monthly basis, commencing January 1, 2007 for work performed during the month and the District will standardize the forms used for recording the time spent and processing payments to members in connection with each of these activities.

