

## **Christian Nwamba, PhD for President, AFT 2000**

Fellow faculties, I call upon you to support my candidacy and vote for me as the next president of AFT2000. I have been a full time science faculty here at WCCCD for 25 years, since 1992.

I have served as a union officer for the past 6 years in the capacities of a union steward and most recently as the union's 1<sup>st</sup> Vice president and grievance chairperson. In these capacities, I have gained a wealth of knowledge through multiple labor activist trainings and direct experiences from our union operations. I have been involved with filing grievances to uphold and defend the contract, contract negotiations, bargaining and mediating between the college administrators and the various union members in grievance filing and hearing, administrative discipline meeting hearings, arbitration filing and arbitration hearings. We have won all arbitrations filed by me.

I have effectively worked in cooperation with the other members of the AFT2000 executives, AFT Michigan field representatives and its key officers to ensure better and improved interactions among members of our local via membership communications and activities as in our end of year events, local and national conferences, meetings and training.

If elected, I plan to engage in effective communications with faculties regarding the state of their union, faculty welfare and administration's activities or in-activities affecting faculty compensations, benefits and working conditions for all members of our bargaining unit.

The need to get the administrations attention about faculty needs and demands in various ways and at various levels of the college's administration hierarchy cannot be over-emphasized if any union leadership is to be effective, successful and beneficial to all members of such union.

Top in my actionable agenda upon assumption of office will be strategized, effective, timely negotiations for new contract to benefit the faculties by emphasizing and highlighting various key faculty needs that must be in such contract and other concerns including but not limited to:

- a) The wage inequity of WCCCD compared to OCC, HFCC or other nearby institutions such as MCC and Schoolcraft Community college. Faculties own and present the instruction, a quality product that students come to gain or pay for at WCCCD. Faculties should be equitably paid for their excellent special skills and acquired professional knowledge. Regular annual Pay raise is a priority for all.
- b) Non-inclusion, non-recognition and non-participation of faculty in many academic and administrative decisions affecting faculty, including class selection rules, days and class scheduling for each semester; reduced class offerings, poor student services, academic advising or lack of it. Faculties should be allowed to participate in making these decisions at district and all campuses of the college.
- c) Poor working conditions and non-provision of needed faculty offices (not open cubicles at DT and other campus faculty office), room key cards and classroom teaching supplies, materials and technology for faculties (we are getting old and tired of logging TV, laptops, PC and overhead projectors from the library to the class rooms and back each day at DT). Technology in classroom