

**PROFESSOR DEBORAH A. ROBINSON, B.S., M.S., M.A.T.**



**Position Statement for First Vice President of the American Federation of Teachers Local 2000**

In January of this year, I became a Full Time professor at Wayne County Community College and prior to that time I had been a Part Time Professor for over thirty years.

I have seen and worked with several union executive boards during that time and like most of you, I have watched them carry the ball. Some have carried it much better and farther than others.

I have served as Union Steward at the Northwest Campus and as a member of the Negotiation Team for AFT Local 2000. I am now running for the position of 1<sup>st</sup> VP for which I am eminently qualified to serve.

I have spent several years as a Union Grievance Committee Delegate, and Union Steward for the City of Detroit and the Federal government, disposing of hundreds of grievances and prevailing in over 80% of them. Additionally, as the Labor Relations Manager at MotorCity Casino for over 4 years, I have negotiated several contracts with several different unions (United Auto Workers (UAW), Hotel Employee, Restaurant Employee (HERE), Teamsters, Operating Engineers (IUOE) and Security, Police, Fire Professionals of America (SPFPA). I have appeared before many administrative law judges at the Michigan Unemployment Insurance Agency (MUIA) and prevailed on unemployment matters with 90% of my cases, I have appeared before the Michigan Employment Relations Commission (MERC) on several cases and prevailed on all cases. In addition to my experience, I have received an abundance of intensive training through such organizations as the International Association of Chiefs of Police, Michigan Association of Chiefs of Police, Wayne State University Labor Center, Labor Law Education Center at Michigan State University, and the American Arbitration Association. Lastly, I have arbitrated over 40 cases losing only one.

As a full time and part time faculty member, I have often felt that our concerns were often overlooked and not addressed. If elected, I will make sure that the concerns of the full time faculty as well as the part time faculty are addressed to the fullest and all members are treated fairly and with respect. In this era of "right to work" and dwindling student enrollment it is time to step up and make your vote count.

Thanking you in advance for your support.