

A message and appeal from your current President, Christian Nwamba.

Dear Full and Part Time Brothers and Sisters; Please pay attention to this year's AFT 2000 Union election. It is critical to your future work life. Take a few minutes to take a good look at the candidates. Vote for officers that will effectively represent you at all times by responding timely to your calls and needs as AFT2000 member. Look at the issues and pay attention to valued experience in union organization, leadership skills, vision and above all, the current COVID-19 pandemic and post pandemic outlook of WCCCD culture, terrain, and work environment. Christian Nwamba as your current president has used his superior leadership skills and networking capabilities to navigate the union members through the challenges of the pandemic while ensuring your job safety and income stability.

Christian Nwamba first worked for the college as part time faculty in the Summer of 1992, and thereafter was hired as fulltime science faculty in Fall 1992. He has served in various capacities of leadership at the college and union ever since. It is recommended that you **cast your vote for the tested, experienced, visionary president that cares for all the members, has fought for, and continues to fight for all faculty members. Christian Nwamba have been working with the administration to ensure gain in benefit for all bargaining unit members when possible and took appropriate action on behalf of all when necessary.** Things are currently in a better state since the current president and his executive team were sworn in on June 1, 2017. **Under his presidency and leadership, our union meetings have been frequent, timely, cordial, professional and peaceful; Our FOD and conference day events have offered platforms to recognize the union as a part of the college community; Part time faculty with over 200 hours of seniority benefited from a \$250,000.00 bonus shared among them in 2018 with gross pay of over \$1000 to each.**

Several (over 30) full time faculties have been hired from the part time pool since Christian Nwamba assumed the office of the union president. He worked relentlessly to ensure an early and timely start on contract negotiations, which resulted to the current negotiated contract that became effective in January 2019, with over 2% pay raise for both part time and full time faculty in the first year. Part time faculty gained an additional 0.5% pay rate increase in the second year of this current contract. Without stopping at that, a technology stipend and black board training was bargained for and obtained for all faculty in Spring/Summer 2020 during the peak of the COVID19 pandemic to ensure a safe instructional continuation in a remote modality. Seniority report for class selection and class schedules have been made accessible to all members in advance (15 days before for seniority report and a week before for class schedule). To ensure the health and safety of all our members, Christian, as current president ensured and facilitated the remote on-line class selection modality necessitated by the COVID-19 pandemic. For the last year of this current contract, Christian as the current president has successfully bargained for and gotten from the employer on behalf of all part time faculty a \$200,000.00 lump sum payment as the wage reopener bonus for year 2021.

Since he assumed office as the AFT2000 president, in addition to maintaining transparent physical/financial responsibility of the local, he has professionally represented all members in all situations and maintained constant and frequent, transparent communications with all members by email, phone, zoom virtual meetings and in person when possible.

Please re-elect Dr Christian Nwamba to continue fighting for all of us, especially bearing in mind that he will be engaging in another contract negotiation for all members towards the end of this year when the current contract will be expiring.

